## Shoya's Articles

## HOW CORPORATIONS ARE HELPING EMPLOYEES TAKE CONTROL OF THEIR CAREERS

The challenges of unstable economic times, inter-generational clashes, and impending boomer retirements can translate into an array of career development offerings within organizations. Increasingly, companies are stepping up to the plate and creating programs that would not have existed several years ago.

## CAREER COACHING OUTSIDE THE US

Coaching is growing rapidly overseas fueled by the need to navigate the unprecedented forces shaping today's global world of work and the shortage of leaders to assume leadership positions. The following two articles describe a sample of coaching practices provided by practitioners who responded to the author's survey.

Part I: Asia and The Middle East

Part II - Europe, South America, South Africa and New Zealand