## Career

Are you tired of your career or simply having a problem deciding which field to pursue? Are you searching for your passion? The Career Match program provides a unique toolkit combining the MBTI and Strong Assessment to identify areas most suited to your personality and interests.

## Take the MBTI® & STRONG® Assessments

**The MBTI® tool measures four different personality preference scales**: Extraversion (E) or Introversion (I); Sensing (S) or Intuition (N); Thinking (T) or Feeling (F); and Judging (J) or Perceiving (P). Results are delivered in a four-letter code.

**If you want to take the MBTI® instrument online**, contact <u>zichy@earthlink.net</u> for more information.

- After receiving your email, we will contact you to make the necessary arrangements for you to take the assessment online.
- After the assessment has been completed and you have received your materials, we will email you to set a telephone or in-person feedback appointment.
- The one-hour feedback session will explain your results and help you to discover your "best-fit" personality type.
- The session will concentrate on the focus of your choice. Examples might be career, management or personal development.

**The fee for this service** is \$150. The fee covers the online administration and scoring of the instrument, all materials and a one-hour conference call or appointment.

## An additional personalized report will be provided once you have verified your type. This report covers your:

- work-related strengths and potential blind spots
- leadership and team style
- ideal work environment
- interviewing strengths
- range of careers to consider and research
- ideal boss
- entrepreneurial style
- approach to money and salary negotiations
- approach to the job search

After more than 50 years, the MBTI instrument continues to be one of the most widely used assessments in the world, with more than 2 million administered annually in the United States alone. The MBTI tools are used worldwide in 21 languages to help improve individual and team performance, define career goals and development, develop leadership at every level of an organization and reduce workplace conflict.

## The Strong Interest Inventory® is also available for career selection and development.

The Strong Interest Inventory is an online assessment, which provides a report of your specific interests, work settings, and the career fields that fit your pattern of interests. With an all-new normative sample, the Strong uses a wide range of educational, ethnic, and socioeconomic data to ensure its reliability and validity. The Strong is available with the MBTI tool for an additional \$50. An added 30 minutes will be provided for the Strong interpretation.