## ABOUT

**Color Q** is a leading edge system created by an internationally recognized seminar leader, <u>author</u>, keynote speaker and coach **Shoya Zichy** (see <u>MEET SHOYA</u>). It is based on a combination of brain research and the work of the Myers Briggs community and David Keirsey.

**Color Q** provides insights on four temperament types and their corresponding needs, values, talents and behaviors (see <u>COLOR Q PROFILES</u>). Information is targeted to real life situations, easy to remember, highly accurate, and positive for all styles.

The Zichy Group works with leading companies and institutions, such as **Goldman Sachs**, **Deloitte**, **U.S. Treasury**, **UBS** and many others (see <u>CLIENTS</u>).

Organizational leaders comment that using **Color Q** system in work environment enhances nearly every aspect of corporate performance (see **<u>TESTIMONIALS</u>**).

Administered to over 40,000 worldwide, **Color Q** has been featured in **Fortune**, **Barron's**, **Newsday**, **The Chicago Sun-Times**, **US1**, **The Washington Post**, **The Boston Globe**, on **CNN** and other media (see <u>PRESS</u>).

We provide highly interactive, energizing and humor-filled **Seminars** (see **SEMINARS**) on how to use personality differences to help you and your organization:

- Build High-Performance Teams
- Increase Sales and Client Satisfaction
- Develop Leadership Strengths
- Coach and Mentor to Peak Performance
- Turn Conflict into a Strategic Advantage
- Build Win/Win Negotiation Abilities
- Develop, Advance and Retain Women Leaders
- Manage Diversity

Seminars are available in Arabic, Italian and Spanish (see LICENSEES).

We also offer **Career Coaching** based on Shoya's proprietary framework that will help you identify the career options most suited to your personality and unique interests. (see **CAREER**).